

Santa Clara County Office of Education

Salary Schedule B (QSS 82) 8 hours  
 Head Start/Early Head Start Preschool Teacher 162-Day Work Year\*

2023-24 Salary Schedule  
 July 1, 2023

STEP	B			C			D			E		
	AA DEGREE			AA DEGREE(30 UNITS)			BA			BA + 30 UNITS above BA		
	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual
1	259.94	4,211.03	42,110.28	268.28	4,346.14	43,461.36	286.10	4,634.82	46,348.20	303.98	4,924.48	49,244.76
2	276.00	4,471.20	44,712.00	286.10	4,634.82	46,348.20	303.98	4,924.48	49,244.76	321.83	5,213.65	52,136.46
3	293.87	4,760.69	47,606.94	303.98	4,924.48	49,244.76	321.83	5,213.65	52,136.46	339.75	5,503.95	55,039.50
4	311.09	5,039.66	50,396.58	321.83	5,213.65	52,136.46	339.75	5,503.95	55,039.50	357.59	5,792.96	57,929.58
5	328.90	5,328.18	53,281.80	339.75	5,503.95	55,039.50	357.59	5,792.96	57,929.58	375.45	6,082.29	60,822.90
6	346.79	5,618.00	56,179.98	357.59	5,792.96	57,929.58	375.45	6,082.29	60,822.90	393.48	6,374.38	63,743.76
7	364.69	5,907.98	59,079.78	375.45	6,082.29	60,822.90	393.48	6,374.38	63,743.76	411.15	6,660.63	66,606.30
8	382.47	6,196.01	61,960.14	393.48	6,374.38	63,743.76	411.15	6,660.63	66,606.30	429.59	6,959.36	69,593.58
15				411.15	6,660.63	66,606.30	429.59	6,959.36	69,593.58	448.92	7,272.50	72,725.04
18	397.81	6,444.52	64,445.22	426.41	6,907.84	69,078.42	445.52	7,217.42	72,174.24	465.52	7,541.42	75,414.24
20	410.08	6,643.30	66,432.96	438.69	7,106.78	71,067.78	457.81	7,416.52	74,165.22	477.81	7,740.52	77,405.22

- \* Step 18-20: Includes longevity (experience)
- \*\* Step 20 added & effective 7/1/2009 additional \$1,500.00 added for step 20
- \*\* Column A obsolete effective 7/1/22

Change is 3% COLA effective July 1, 2023

DocuSigned by:  
 Mary Ann Dewan  
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Mary Ann Dewan, Ph.D., County Superintendent of Schools Date